GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:807
ANSWERED ON:27.11.2006
RESTRUCTURING OF EMPLOYEES PROVIDENT FUND ORGANISATION
Gaikwad Shri Eknath Mahadeo;Mane Smt. Nivedita;Singh Shri Kirti Vardhan

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Employees Provident Fund Organisation plans to restructure its functioning;

(b) if so, the details and the reasons therefor; and

(c) the time by which the proposed restructure would be effected?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a) to (c): Yes, Sir. The Employees` Provident Fund Organisation had engaged Xavier Labour Relations Institute (XLRI), Jamshedpur for recommending `Organizational Restructuring and Cadre Review of Employees` Provident Fund Organisation`. The XLRI has since submitted its final report in August 2006 providing for:

(i) Branch Office as the first tier with exclusively original jurisdiction only.

(ii) Regional Office as the second tier with original jurisdiction of its own and supervisory jurisdiction over two Branch Offices.

(iii) Zonal Office as the third tier having supervisory jurisdiction over three Regional Offices.

(iv) Central Office at the Apex level.

The proposed changes are concomitant with the modernisation project. `Re-Inventing EPF India` and aims at better reporting, supervision and control process and overall improved performance of the Organisation. The timeframe for restructuring cannot be indicated at present.